



Corporate Business Plan 2025-2028



Contents

04	Corporate Business Plan on a Page	12	Safe, Beautiful Communities	18	Sustainable, Thoughtful Decisions
06	Highlights	13	Carbon Neutral Municipal Operations	19	Reliable, Effective Infrastructure
07	Strategic Framework: How we Plan	14	Modern, Adaptive Administration	20	Economical, Desirable Services
08	Strategic Initiatives: Longterm Viability	15	Diversified Revenue and Partnerships	21	Services Summary
10	Strategic Priorities: Council Direction Overview	16	Meaningful Community Connections		
11	Diverse Business Hub	17	Clean Energy Economic Ecosystem		

Sturgeon County recognizes we are located on Treaty 6 territory, the traditional homelands of Alexander and Michel First Nations, as well as the Métis Nation of Alberta's Districts 8 & 11. We are all Treaty People; we love and cherish this place we call home and the land that provides for us—a place where our families, friends, and other relations live and grow. We commit ourselves to continually becoming better Treaty people so that this place and those we love continue to thrive as long as the sun shines, the grass grows, and the rivers flow.



Photo Courtesy of North West Redwater Sturgeon Refinery (NWR)

Corporate Business Plan (2025-2028)

"Plan on a Page"

The Corporate Business Plan on a Page highlights the ten strategic priorities included in Sturgeon County's 2022-2025 Strategic Plan and the Initiatives being undertaken to advance the achievement of the Community Outcomes and Priorities.

Community Outcomes



Planned Growth



Thriving Communities



Environmental Stewardship



Collaborative Governance



Operational Excellence

Diverse Business Hub

Reinforce Sturgeon County as an internationally competitive and supportive municipality to locate and conduct business.

Industrial Heartland Utility Initiation	Q3 2022 - Q2 2025
Industrial Heartland Utility Construction	Q2 2026 - Q2 2028
Industrial Heartland Utility Implementation	Q1 2028 - Q4 2029
Villeneuve Airport Investment Marketing	Q2 2025 - Q2 2026

Safe, Beautiful Communities

Cultivate safe, beautiful, and complete communities.

Greenspace Maintenance Agreement Framework	Q1 2024 - Q4 2026
Agriculture Master Plan	Q3 2023 - Q2 2025
Fire Master Plan	Q4 2023 - Q2 2025
Municipal Development Plan: Regional Alignment	Q3 2023 - Q3 2025

Carbon Neutral Municipal Operations

Achieve carbon neutral municipal operations by considering benchmarks that reflect Environmental, Social, and Governance (ESG) measures.

Municipal Fleet Dual Fuel Conversion Pilot	Q2 2025 - Q4 2027
Record Digitization	Q4 2020 - Q4 2025

Modern, Adaptive Administration

Prioritize municipal workforce and process and policy modernization that supports a productive and future-ready organization.

Communications Audit	Q1 2024 - Q2 2025
Content Management and Collaboration	Q1 2022 - Q4 2025
Digital Permitting System Implementation	Q4 2022 - Q4 2025
Engagement Framework	Q1 2024 - Q1 2025
Municipal Election Preparedness	Q1 2025 - Q4 2025
Online Services Modernization	Q1 2025 - Q4 2026
Safe, Respectful, and Inclusive Workplace Strategy	Q1 2024 - Q1 2025

Diversified Revenue and Partnerships

Realize opportunities for alternative revenue generation and shared efficiencies through innovative new models and partnerships.

Community Aggregate Payment Review	Q3 2023 - Q2 2025
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Meaningful Community Connections

Acknowledge and celebrate Sturgeon County's history and relationships with Indigenous and other communities.

Joint Use Planning Agreements	Q2 2022 - Q2 2025
Municipal Ward Boundary Review	Q1 2027 - Q4 2027

Clean Energy Economic Ecosystem

Support long-term transition to a low carbon economy, prioritizing hydrogen and other clean energy production.

Sturgeon Valley Hydrogen Development Initiation	Q4 2022 - Q4 2026
Sturgeon Valley Hydrogen Development Implementation	Q1 2027 - Q4 2031

Sustainable, Thoughtful Decisions

Embed thoughtful long-range financial and operational planning into decision-making processes.

Facility Current State Analysis	Q3 2023 - Q3 2025
Facility Long-Range Master Plan	Q3 2026 - Q3 2027
Financial System Modernization	Q2 2024 - Q4 2027
Municipal Census	Q1 2026 - Q4 2026
Regulated Assessment Review	Q3 2021 - Q2 2025
Strategic Plan Renewal	Q1 2025 - Q1 2026
Sturgeon Valley Operational Impact Review	Q3 2025 - Q2 2026
Waste Strategy	Q3 2024 - Q2 2025

Reliable, Effective Infrastructure

Enhance local broadband, emergency, transportation, and recreation infrastructure.

Asset Management Implementation	Q4 2019 - Q4 2025
Broadband Access Improvement	Q1 2024 - Q4 2027
County Park Feasibility Study	Q1 2024 - Q2 2025
Natural Asset Management Creation	Q1 2026 - Q1 2027
Parks Bylaw Development	Q1 2024 - Q2 2025

Economical, Desirable Services

Ensure residents will be offered cost-effective and highly valued services.

Intermunicipal Collaboration Frameworks (ICFs)	Q4 2023 - Q4 2027
Intermunicipal Fire Agreements	Q3 2025 - Q4 2026
Intermunicipal Recreation Agreements	Q1 2024 - Q4 2025

A Community of Opportunity and Innovation



Meet Sturgeon County

Located in the northern part of the Edmonton Metropolitan Region, Sturgeon County is a **vibrant** and forward-thinking community that embraces growth and innovation. Known for its rich history, culture, and natural beauty, the County offers a unique blend of high-quality living paired with business investment opportunities, particularly in the areas of energy, agriculture, and emerging industries.

At the heart of Sturgeon County's economic landscape are key assets like the Alberta Industrial Heartland, Villeneuve Airport, and Sturgeon Valley. These pillars of local development reflect our dual commitment to progress and tradition. Our municipal organization takes pride in adopting modern, future-ready strategies to deliver outstanding services and maintain our role as stewards of **sustainable growth**.

Building meaningful partnerships is central to Sturgeon County's approach. We actively collaborate with neighboring communities, Indigenous Nations such as Alexander First Nation, and various stakeholders across industries, government entities, municipal associations, and advocacy groups. We are dedicated to nurturing these partnerships through strong service agreements, strategic relationship frameworks, and continuous dialogue to achieve shared **goals**.

Sturgeon County is resilient and resourceful, turning challenges into opportunities through planning and foresight. We aim to enhance economic **resilience**, develop quality infrastructure, manage assets intelligently, and pioneer innovative solutions. Our vision is to not just overcome obstacles, but to emerge as a model of viable development and community well-being.

As a leader in the Edmonton Region Hydrogen Hub – the largest of its kind in Canada – Sturgeon County is actively driving projects that deliver real-world impact, aligning with net-zero objectives and commitment to environmental **sustainability**. Our initiatives, including waste strategies, digital innovation, broadband enhancement, and the advancement of the hydrogen economy, are all geared toward ensuring a vibrant future for our community.

This Corporate Business Plan is a testament to the Sturgeon County community's potential under the guidance of *Council's Strategic Plan*. With dedication, vision, and a **commitment to excellence**, the County is well-positioned to seize new opportunities and drive growth for the benefit of residents and businesses.



The Online Property Map was accessed more than **29,000** times in the last year

Over **830,000** paper records have been digitized to date

The **Country Living Expo** provides resources to rural residents through **28** local business and agricultural product booths and **workshops**

Since **2016**, Sturgeon County has donated **\$600,000** to **STARS**, with **122** County residents being transported to care



County Bounty has seen **14,000** attendees since 2013 and given over **100** opportunities to promote business, including **50** unique local businesses



250 development permits worth **\$298,144,776** were approved by Q3 2024



The County has secured a **\$16.6 Million** grant and projects **\$65 Million** in future infrastructure investments to the **Industrial Heartland**, including County investment, grants, and other outside sources



2.6 Million of funding has been secured from outside sources **for open space projects** in the last four years, including playground improvements, trail and walking path development, and more!

32 homesteading families have been recognized through Sturgeon's **100-Year Farm Family Award** that celebrates heritage and legacy



Medical First Response makes up **36%** of all emergency responses in Sturgeon County

Summer Programs served **1,474**

kids over 6 weeks, through Day Trips, Theme Days, and Free Summer Bonus Days

10,222 drainage culverts are maintained throughout the County



The County sells **1,200,000m³** of water a year, which would fill **480** olympic swimming pools!



The County has committed to funding **\$125,000** annually for the next 6 years to support **Intermunicipal Recreation** and the Legal arena modernization

365 days of personal and financial information protection through Cyber Security Protocols



Strategic Framework

Sturgeon County's Strategic Framework defines how our municipal organization meets Council's established vision on behalf of the community. The Corporate Business Plan (CBP) is a key document within the Strategic Framework that defines the major initiatives Administration will act on to meet Council's direction over four years.

The CBP plays a critical role in the evolution of our community.

Our Strategic Plan is overarching direction from Sturgeon County Council to its Administration. Created by Council and informed by the community, the Strategic Plan specifies a vision and goals looking forward. Council has established five principal goals for a future-ready Sturgeon County called **Community Outcomes**. Within these Outcomes, Council has developed coordinating points to illustrate expected benefits

with each achievement. Council also sets Strategic Priorities to provide clear direction to Administration on the high-level action items that will forge a path to success.

Our goal at Sturgeon County is to advance with intention.

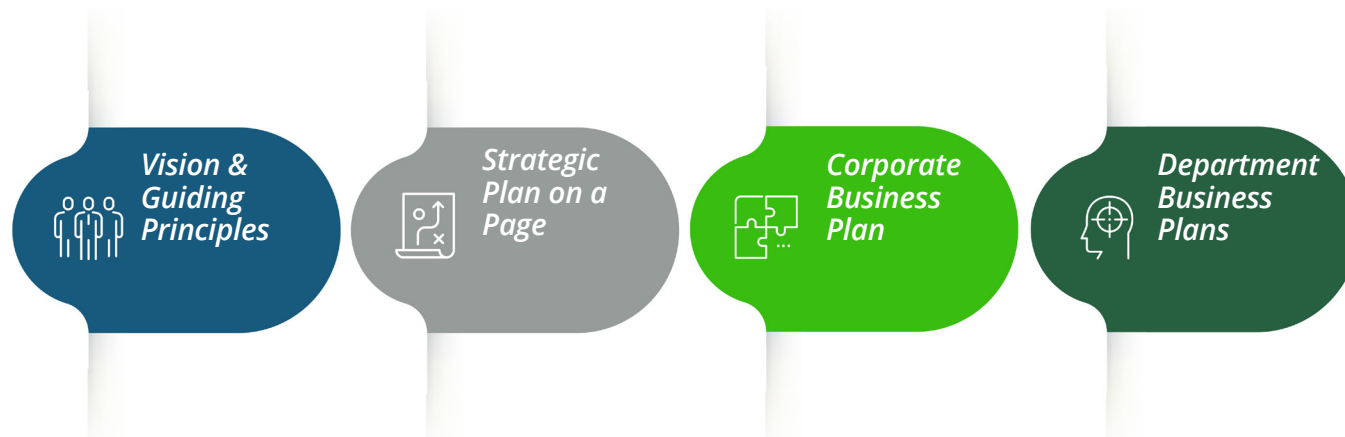
The CBP elaborates on Council's ten Strategic Priorities, cataloguing actions and initiatives to achieve Council direction successfully. The CBP provides details on:

- Key initiatives (special projects with a beginning and end date – typically, a result from master plans, frameworks, strategies, and needs that arise from the community)
- Enhancements to core services (services offered under an increase in service levels or that reflect an innovative new approach)

The details within the CBP tell the story of how Sturgeon County is taking decisive steps to make things happen.

Reporting and progress measurement ensures there is a strong connection between the different elements of Sturgeon County's Strategic Framework. A transparent and honest review of the status of corporate initiatives is formally undertaken twice per year. To ensure we are continually improving and reaching operational excellence, refinement and updates will be made to our organizational strategic planning documents as needed.

Balancing flexibility in approach with sound strategic planning ensures Sturgeon County remains future-ready to meet new opportunities and challenges as they arise.



Our Vision "Offering a rich tapestry of historical, cultural, and natural experiences, Sturgeon County is a municipality that honours its rural roots and cultivates desirable communities. Uniquely situated to provide world-class agricultural, energy, and business investment opportunities, the County prioritizes responsible stewardship and dreaming big."

Our Guiding Principles

Collaboration	Accountability
Flexibility	Excellence
Safety	Future Readiness
Affordability	Innovation

Strategic Initiatives

Council has endorsed eight Strategic Initiatives to build a bright future for Sturgeon County. These projects span multiple years and ultimately will ensure the community's longterm financial viability.

Identified throughout the Plan by our Sturgeon symbol



Industrial Heartland Utility Provision

Secure an Alberta Industrial Heartland Process Water Intake to ensure future industry has the critical infrastructure needed to prosper.

- Industrial Heartland Utility Initiation (pg. 11)
- Industrial Heartland Utility Construction (pg. 11)
- Industrial Heartland Utility Implementation (pg. 11)



Facilities

Plan for future growth by evaluating current assets against future needs.

- Fire Master Plan (pg. 12)
- Facility Current State Analysis (pg. 18)
- Facility Long-Range Master Plan (pg. 18)



Sturgeon Valley Development

Foster a complete, innovative, and unique community where residents and businesses can thrive for generations.

- Sturgeon Valley Hydrogen Development Initiation (pg. 17)
- Sturgeon Valley Hydrogen Development Implementation (pg. 17)
- Sturgeon Valley Operational Impact Review (pg. 18)



Waste

Evaluation of opportunities throughout the entire waste stream to minimize landfill practices and reduce rate risks.

- Waste Strategy (pg. 18)



Villeneuve Airport Area Development

Position the Villeneuve Airport Area for dynamic investment potential leveraging a regional economic development partnership model: Villeneuve Landing Network.

- Villeneuve Airport Investment Marketing (pg. 11)



Broadband

Bring high-speed internet to all residents and business in Sturgeon County.

- Broadband Access Improvement (pg. 19)



Recreation Facilities

Ensure quality, cost effective recreation amenities and services are available to residents.

- Intermunicipal Recreation Agreements (pg. 20)



Financial System Modernization

Replacement of the legacy Enterprise Resource Planning (ERP) software.

- Financial System Modernization (pg. 18)

Strategic Priorities

The Strategic Plan on a Page identifies Council's ten strategic priorities that Sturgeon County will implement over the next four years (and beyond).



Planned Growth



Thriving Communities



Environmental Stewardship



Collaborative Governance



Operational Excellence

Diverse Business Hub

Reinforce Sturgeon County as an internationally competitive and supportive municipality to locate and conduct business.

Safe, Beautiful Communities

Cultivate safe, beautiful, and complete communities.

Carbon Neutral Municipal Operations

Achieve carbon neutral municipal operations by considering benchmarks that reflect Environmental, Social, and Governance (ESG) measures.

Modern, Adaptive Administration

Prioritize municipal workforce and process and policy modernization that supports a productive and future-ready organization.

Diversified Revenue and Partnerships

Realize opportunities for alternative revenue generation and shared efficiencies through innovative new models and partnerships.

Meaningful Community Connections

Acknowledge and celebrate Sturgeon County's history and relationships with Indigenous and other communities.

Clean Energy Economic Ecosystem

Support long-term transition to a low carbon economy, prioritizing hydrogen and other clean energy production.

Sustainable, Thoughtful Decisions

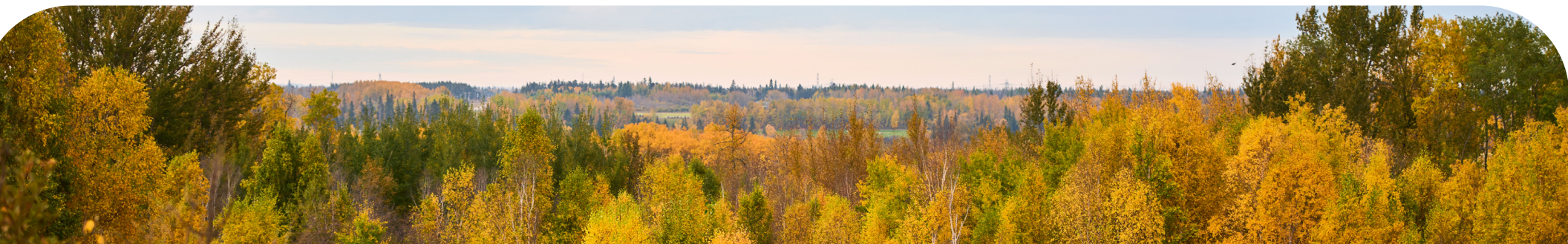
Embed thoughtful long-range financial and operational planning into decision-making processes.

Reliable, Effective Infrastructure

Enhance local broadband, emergency, transportation, and recreation infrastructure.

Economical, Desirable Services

Ensure residents will be offered cost-effective and highly valued services.



Diverse Business Hub

Reinforce Sturgeon County as an internationally competitive and supportive municipality to locate and conduct business.






Expected outcome benefits

- Internationally competitive to attract, grow, and sustain diverse business
- Low cost, minimal red tape regulations
- Tenacious focus on new growth and innovation
- Predictable and stable external relationships



Photo Courtesy of NWR

INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
Key Initiatives			
 Industrial Heartland Utility Initiation	Expand water access and distribution within the Industrial Heartland.	Financial Services	Q3 2022 - Q2 2025
 Industrial Heartland Utility Construction	Commence intake construction for water access and distribution to the Industrial Heartland.	Infrastructure Services	Q2 2026 - Q2 2028
 Industrial Heartland Utility Implementation	Launch water access and distribution services to the Industrial Heartland.	Infrastructure Services	Q1 2028 - Q4 2029
 Villeneuve Airport Investment Marketing	Develop partnership and joint marketing strategy for Villeneuve Airport and surrounding area development interests.	Development Services	Q2 2025 - Q2 2026
INITIATIVE	DESCRIPTION	DIVISION	
Enhancement to Core Services			
Investor Website Launch	Develop an investor website to showcase why the County is a desirable place to invest.	Development Services	
Investment Competitiveness Review	Assess and recommend methods to improve the County's competitiveness major investment attraction.	Development Services	

Safe, Beautiful Communities


Cultivate safe, beautiful, and complete communities.



Expected outcome benefits

- Beautiful, surprising places with high standards
- Engaging cultural, historic, and civic amenities
- Integrated natural spaces and trail systems
- Safe, welcoming, and diverse communities
- Comprehensive land use and infrastructure planning
- Conservation of natural areas and agricultural lands



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
Key Initiatives			
Greenspace Maintenance Agreement Framework	Develop a Maintenance Agreement Framework for park, trail, and landscape service levels.	Infrastructure Services	Q1 2024 - Q4 2026
Agriculture Master Plan	Develop a Master Plan and strategic growth and diversification framework for the current and future agriculture sector.	Infrastructure Services	Q3 2023 - Q2 2025
 Fire Master Plan	Develop a twenty-year strategic framework for fire services.	Community Services	Q4 2023 - Q2 2025
Municipal Development Plan: Regional Alignment	Update Sturgeon County's Municipal Development Plan in alignment with local strategic direction and regional policy.	Development Services	Q3 2023 - Q3 2025
INITIATIVE	DESCRIPTION	DIVISION	
Enhancement to Core Services			
Animal Control Bylaw Review	Review and update animal and dog control bylaws.	Community Services	
Fire Safety Training Expansion	Expand fire safety training to the public.	Community Services	
Enforcement Services Review	Review service standards, processes, procedures, and resourcing of enforcement.	Community Services	
Traffic Safety Strategy	Develop a strategy to improve traffic safety and promote inclusive mobility options.	Infrastructure Services	

Carbon Neutral Municipal Operations

Achieve carbon neutral municipal operations by considering benchmarks that reflect Environmental, Social, and Governance (ESG) measures.



Expected outcome benefits

- Carbon neutral municipal practices
- Partnerships with industry and others to drive emission reductions
- Conservation of natural areas and agricultural lands
- Transparent and action-oriented decision-making based on sound rationale
- Integrated strategic and business planning



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
Municipal Fleet Dual Fuel Conversion Pilot	Implement pilot program to strategically convert a small subset of vehicles and test the outcomes.	Financial Services	Q2 2025 - Q4 2027
Record Digitization	Implement a well-defined digitization plan that will convert paper to electronic files and physical forms to digitized workflows.	Corporate Services	Q4 2020 - Q4 2025
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
County Centre Energy Assessment	Complete an energy, cost, and greenhouse gas saving building improvement assessment.	Financial Services	
Fleet Services Yard Solar Exploration	Investigate grant availability to install a solar cell in the Fleet Services Yard.	Financial Services	

Modern, Adaptive Administration

Prioritize municipal workforce and process and policy modernization that supports a productive and future-ready organization.



Expected outcome benefits

- Engaged and effective people - Council, Administration, and Volunteers
- Continuous learning and improvement mindset
- Future focused thinking to proactively respond to emerging opportunities and challenges
- Clear and supportive governance processes



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
Communications Audit	Complete an audit of County communications tools and techniques application.	Communications and Strategic Services	Q1 2024 – Q2 2025
Content Management and Collaboration	Implement SharePoint as the corporate records management solution and develop standards, guidelines, processes, and employee training.	Corporate Services	Q1 2022 – Q4 2025
Digital Permitting System Implementation	Implement a digital platform for planning and development submissions.	Development Services	Q4 2022 - Q4 2025
Engagement Framework	Develop standards, tools, and templates for consistent and thoughtful external engagement.	Communications and Strategic Services	Q1 2024 – Q1 2025
Municipal Election Preparedness	Evaluate and implement compliance changes to election processes outlined in Bill 20.	Corporate Services	Q1 2025 - Q4 2025
Online Services Modernization	Prepare all County services to take advantage of web-based service delivery methods.	Corporate Services	Q1 2025 - Q4 2026
Safe, Respectful, and Inclusive Workplace Strategy	Develop a strategy that codifies the County's commitment to a safe, respectful, and inclusive workplace.	Corporate Services	Q1 2024 - Q1 2025
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
Service Catalogue Digitization	Implement an internal digital Service Catalogue and Service Level Inventory tool.	Communications and Strategic Services	

Diversified Revenue and Partnerships

Realize opportunities for alternative revenue generation and shared efficiencies through innovative new models and partnerships.



Expected outcome benefits

- Tenacious focus on new growth and innovation
- Alternative revenue generation and service delivery models
- Circular economy opportunities
- Future focused thinking to proactively respond to emerging opportunities and challenges



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
Community Aggregate Payment Review	Review and develop recommendations to update the Community Aggregate Payment Levy and allocation model.	Community Services	Q3 2023 - Q2 2025
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
External Membership Review	Review and assess effectiveness of all external memberships.	Chief Administrator's Office	

Meaningful Community Connections

Acknowledge and celebrate Sturgeon County's history and relationships with Indigenous and other communities.



Expected outcome benefits

- Meaningful connections with Indigenous communities
- Engaging cultural, historic, and civic amenities
- Safe, welcoming, and diverse communities
- Small community feel and personal connections
- Strong community identity and pride



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
Key Initiatives			
Joint Use Planning Agreements	Develop Joint Use Planning Agreements with local school boards.	Development Services	Q2 2022 - Q2 2025
Municipal Ward Boundary Review	Conduct a municipal ward boundary review.	Corporate Services	Q1 2027 - Q4 2027
INITIATIVE	DESCRIPTION	DIVISION	
Enhancement to Core Services			
Community Relations Alignment	Define community partnership goals and develop corresponding strategies.	Communications and Strategic Services	
Safe Community Facilitator Pilot	Enhance community safety through prevention strategies and collaboration.	Community Services	
Tourism Strategy Exploration	Develop initial tourism strategy and tactical recommendations.	Communications and Strategic Services	

Clean Energy Economic Ecosystem

Support long-term transition to a low carbon economy, prioritizing hydrogen and other clean energy production.



Expected outcome benefits

- Internationally competitive to attract, grow, and sustain diverse business
- Clean air, land, and water
- Sustainable development
- Partnerships with industry and others to drive emission reductions
- Meaningful connections with Indigenous communities



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
Sturgeon Valley Hydrogen Development Initiation	Position Sturgeon Valley South as a clean energy community, with complementary partnerships and test sites for home heating, fueling, and smart infrastructure.	Development Services	Q4 2022 - Q4 2026
Sturgeon Valley Hydrogen Development Implementation	Implement Sturgeon Valley South clean energy test sites for home heating, fueling, and smart infrastructure.	Development Services	Q1 2027 - Q4 2031
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
Advocacy Prioritization	Develop proactive advocacy roadmap that includes advancement in the local hydrogen economy.	Communications and Strategic Services	

Sustainable, Thoughtful Decisions

Embed thoughtful long-range financial and operational planning into decision-making processes.



Expected outcome benefits

- Transparent and action-oriented decision-making based on sound rationale
- Future focused thinking to proactively respond to emerging opportunities and challenges
- Long-term financial planning and sustainability
- Careful debt and reserve stewardship
- Integrated strategic and business planning



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
 Facility Current State Analysis	Complete a comprehensive evaluation of existing County facility needs and develop a plan to address areas of improvement.	Financial Services	Q3 2023 - Q3 2025
 Facility Long-Range Master Plan	Develop a long-range County facility growth plan.	Financial Services	Q3 2026 - Q3 2027
 Financial System Modernization	Execute a multi-year core financial system replacement project.	Financial Services	Q2 2024 - Q4 2027
Municipal Census	Conduct a municipal census.	Corporate Services	Q1 2026 - Q4 2026
Regulated Assessment Review	Complete a technical review and audit of the non-residential assessment process on transparency and equitability.	Financial Services	Q3 2021 - Q2 2025
Strategic Plan Renewal	Review and update Council's Strategic Plan.	Communications and Strategic Services	Q1 2025 – Q1 2026
 Sturgeon Valley Operational Impact Review	Complete an analysis of program, staff, and community implications associated with Sturgeon Valley growth.	Development Services	Q3 2025 - Q2 2026
 Waste Strategy	Develop a Waste Strategy and implementation plan for sustainable waste stream management.	Infrastructure Services	Q3 2024 - Q2 2025
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
Procurement Policy Implementation	Implement directive, procedure, and process changes to align with the Procurement Policy.	Financial Services	
Rural Registered Ditch Enhancement	Enhance the inspection and data collection processes for rural registered ditches.	Infrastructure Services	

Reliable, Effective Infrastructure

Enhance local broadband, emergency, transportation, and recreation infrastructure.



Expected outcome benefits

- Modern broadband and digital capabilities
- Reliable and effective infrastructure
- Integrated natural spaces and trail systems
- Commitment to high quality of life
- Predictable and stable external relationships
- Asset management and performance measurement



INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
<i>Key Initiatives</i>			
Asset Management Implementation	Implement utility, agriculture, and pavement preservation and evaluation asset management capabilities.	Infrastructure Services	Q4 2019 - Q4 2025
 Broadband Access Improvement	Prepare recommendation and implement Council direction on expanding high-speed internet access in areas outside of Phase One.	Corporate Services	Q1 2024 - Q4 2027
County Park Feasibility Study	Complete a delivery and park provision feasibility study on neighbourhood and County parks.	Community Services	Q1 2024 - Q2 2025
Natural Asset Management Creation	Develop an asset management plan and asset inventory for County natural assets.	Community Services	Q1 2026 - Q1 2027
Parks Bylaw Development	Develop new parks bylaw to address the use of all County parks, trails, and open spaces.	Community Services	Q1 2024 - Q2 2025
INITIATIVE	DESCRIPTION	DIVISION	
<i>Enhancement to Core Services</i>			
Gravel Road Modernization	Enhance gravel roads service delivery with grader route optimization, service level benchmarks, and Automated Vehicle Location.	Infrastructure Services	

Economical, Desirable Services

Ensure residents will be offered cost-effective and highly valued services.



Expected outcome benefits

- Commitment to high quality of life
- Healthy and resilient
- Ongoing community consultation and engagement
- Quality, cost-effective service delivery
- Continuous learning and improvement mindset
- Integrated strategic and business planning

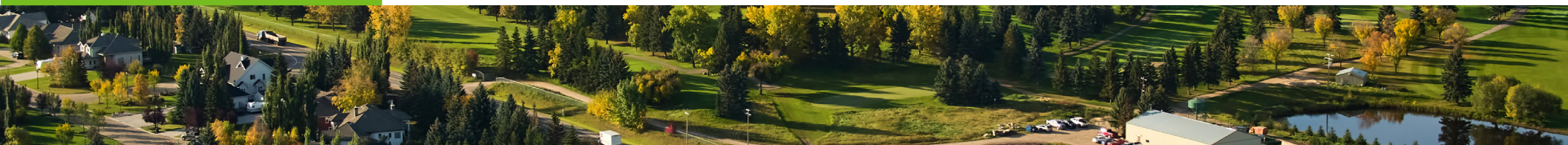


INITIATIVE	DESCRIPTION	DIVISION	TIMELINE
Key Initiatives			
Intermunicipal Collaboration Frameworks (ICFs)	Renew collaboration agreements with neighboring municipalities, as required by provincial legislation.	Communications and Strategic Services	Q4 2023 - Q4 2027
Intermunicipal Fire Agreements	Engage with municipal neighbours to renew fire agreements.	Community Services	Q3 2025 - Q4 2026
Intermunicipal Recreation Agreements	Engage with municipal neighbours to renew recreation agreements.	Community Services	Q1 2024 - Q4 2025
INITIATIVE	DESCRIPTION	DIVISION	
Enhancement to Core Services			
Utility Service Request Integration	Integrate service request system with inspection, asset, and reporting processes.	Infrastructure Services	
Utility Alert Self-Service Implementation	Enable water usage alert setting functionality for utility customers to monitor personalized water limits.	Infrastructure Services	

Services Summary

It takes a lot of coordinated effort to successfully run a local municipality. Sturgeon County staff work diligently every day to provide high quality, effective services on behalf of our community's residents and businesses. Under various regulatory frameworks, internal and external planning documents, Council direction, and community input, Sturgeon County executes important work that sets the community up to flourish.

Our departments oversee accountability for many tasks, including (but not limited to) the following:



Corporate Administration

- Council Administrative Support
- Division Administrative Support

Information Services

- Broadband
- Business Transformation
- Geographic Information System (GIS)
- Information Management
- Information Technology (IT)

Corporate Communications

- Digital Communications
- Community Relations Coordination
- Strategic Communications Services
- Marketing
- Public Engagement

Corporate Finance and Treasury Services

- Accounts Payable and Receivable
- Budget Framework Management
- Financial Governance and Reporting
- Payroll and Benefits
- Treasury Services
- Front Desk / Reception

Human Resource Services

- Health and Safety Management
- Human Resources Framework Management

Integrated Development and Land Services

- Development Engineering
- Development Standards and Levies
- Land Strategy and Management

Protective Services

- Disaster Preparation and Response
- Enforcement Services
- Fire and Emergency Response

Corporate Planning and Intergovernmental Services

- Indigenous Relations
- Intergovernmental Services
- Strategic and Corporate Planning

Transportation and Engineering Services

- Bridge Maintenance
- Drainage Maintenance
- Dust Suppression
- Infrastructure Engineering
- Road Maintenance

Economic Innovation and Growth Services

- Business Retention and Expansion
- Economic Competitiveness
- Ecosystem and Partnership Integration
- Investment Attraction

Fleet and Facility Services

- Facility Management
- Fleet and Equipment Management

Procurement Services

- Contract Management
- Procurement
- Risk and Insurance Management

Assessment Services

- Property Assessment Cycle Management
- Dispute Management
- Assessment Review and Inspection

Family and Community Support Services

- Community Programming and Development
- Emergency Social Support
- FCSS Framework Delivery
- Social Grant Framework Management
- Park and Open Space Management

Agriculture Services

- Agricultural and Environmental Sustainability
- Vegetation Management
- Park, Trail, and Open Space Maintenance
- Horticulture and Conservation

Legislative Services

- Board, Council, and Committee Support
- Bylaw and Legal Management
- Corporate Policy Framework
- Information Access and Privacy Framework
- Legislative Planning

Planning and Development Services

- Current Land Use Planning and Development
- Safety Code Management
- Development Enforcement
- Regional and Long-Range Planning

Utility and Waste Management Services

- Private Sewer and Contracted Services Support
- Solid Waste Management
- Storm Water Infrastructure Management
- Utility Lifecycle and Asset Management
- Wastewater Infrastructure Management
- Water Distribution Management

County Information



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Sturgeon
C O U N T Y