## International Day for the Elimination of Racial Discrimination March 21, 2024

## **Proclamation**

*Whereas,* the International Day for the Elimination of Racial Discrimination recognizes that the injustices and prejudices fueled by racial discrimination take place every day; and

*Whereas,* this day serves as a call to action for individuals, organizations, and all levels of government to actively work to eliminate all forms of racial discrimination, injustice, systemic racism, and hate; and

*Whereas,* Sturgeon County has acknowledged the existence of racism and is committed to addressing and responding to racism, discrimination, and intolerance in all its forms; and

*Whereas,* Sturgeon County strives to uphold racial equality in all areas of life, including in the workplace, schools, and our communities, and to promote policies and initiatives that support these values; and

Whereas, Sturgeon County, through its Family and Community Support Services department, is developing programming that explores how racism and violence are systemic, structural, and interpersonal and encourages community members to challenge and change these systems and beliefs.

*Therefore*, I, Alanna Hnatiw, Mayor of Sturgeon County, do hereby proclaim Thursday, March 21, 2024, as International Day for the Elimination of Racial Discrimination in Sturgeon County.

I believe that the elimination of racism requires all of us to take action, whether it be through legislation, education, or conversations that recognize racial inequality and the difficulties marginalized groups face every day.



Alanna Hnatiw Mayor, Sturgeon County